



Job Description

Research Associate | Commercial Dispute Resolution

Location: Delhi

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About DAKSH

DAKSH is a Bengaluru-based civil society organisation that is working on judicial reforms. DAKSH works at the intersection of data science, public policy, and operations research. Our primary focus is the study of the problem of pendency of cases in the Indian legal system, with the aim of suggesting sustainable solutions based on quantitative research and empirical legal methods. We are actively involved in creating sustainable solutions to improve judicial efficiency, process, administration, and management.

About the Role

As a **Research Associate** in the Commercial Dispute Resolution team, you will work across corporate and financial laws, functioning of tribunals, research and writing, empirical analysis, and project management. You will do qualitative analysis of court and tribunals data, engage with stakeholders in the field, and translate research findings into rigorous, publication-ready outputs.

This is a research- and field-engagement-intensive role. The ideal candidate will be able to seamlessly navigate data-driven analysis and high-quality legal and research writing. The role requires strong interpersonal and relationship-building skills, with the ability to confidently engage with external stakeholders such as judges, lawyers, court staff, and other stakeholders, establish rapport, and build trusted relationships in the field.

Key Responsibilities

- Conduct in-depth legal and empirical research on the functioning of commercial courts, arbitral institutions, and sector-specific tribunals in India.
- Research and analyse corporate and financial laws relevant to commercial dispute resolution (e.g., company law, insolvency, securities, competition, banking/financial regulation) as they intersect with litigation and arbitration.
- Draft policy briefs, research papers, reports, and other knowledge products that translate research into actionable recommendations for institutional and policy reform.
- Support project planning and execution, managing timelines, deliverables, and coordination across research, advocacy, and stakeholder engagement workstreams.
- Work with quantitative and qualitative data (case pendency, disposal rates, tribunal performance metrics, etc.) to inform research findings and reform proposals.
- Coordinate and represent DAKSH in meetings, consultations, and workshops with judicial officers, government officials, regulators, and industry stakeholders.
- Contribute to written and verbal communication of the team's work, including articles, blogs, presentations, and public-facing dissemination material.

Mandatory Qualification/Skills

- **3-4 years** of relevant work experience (litigation, arbitration, policy research, or a related field)
- An undergraduate law degree (LLB); or a postgraduate degree (LLM)
- Working knowledge of how tribunals and specialised adjudicatory bodies operate in India (procedure, jurisdiction, institutional design).



- Solid grounding in corporate law and financial regulation (e.g., company law, insolvency and bankruptcy, securities law, competition law) as relevant to commercial disputes.
- Ability to independently manage research projects and timelines, and coordinate across multiple workstreams.
- Strong legal research skills and the ability to write clear, evidence-based policy content (reports, briefs, notes).
- Excellent written and verbal communication; ability to engage confidently with judicial, government, and industry stakeholders.
- Comfort working with data, analysing datasets, court/tribunal statistics, or empirical indicators to support research conclusions.

What DAKSH Offers

- **Work alongside accomplished leaders:** Be part of an organisation bringing together accomplished voices across law, policy, research, and public institutions to advance accountability and better governance in India.
- **High visibility & ownership:** Take ownership of meaningful projects with direct exposure to senior stakeholders, policymakers, legal practitioners, and other influential voices. Your work will have a clear line of sight to organisational priorities and sector-level outcomes.
- **Shape change that matters:** Contribute to research and institutional action that moves beyond ideas into the public domain, shaping conversations, informing policy, and driving meaningful change on critical issues.

How to apply

If this opportunity interests you, apply here: [DAKSH_Application Form | RA - Commercial Disputes](#)
